



“Pilgrim Pioneers’ Programme”

Young Sailor Programme Design Lead (Volunteer Role)

Location: Remote - with occasional visits to Brixham

Commitment: Flexible – estimate one day per week or a concentrated period of work

Reports to: Managing Director

Status: Voluntary

About the Opportunity

Pilgrim Heritage Sailing Foundation is developing a new programme of **youth sailing, adventure and personal development**. The ‘**Pilgrim Pioneers’ Programme**’ it will be based aboard *Pilgrim of Brixham*, a historic sailing vessel based in Brixham, Devon.

Built in 1895, *Pilgrim* will be undergoing a refit during the winter of 2026/27, with the aim of delivering a limited programme of youth training in 2027, followed by a full programme from 2028.

We are looking for a volunteer to design the approach. It is an ideal opportunity for an experienced and enthusiastic person to really shape *Pilgrim’s* youth sailing programme and make a tangible contribution to the development of young people through sailing and adventure.

The Role

This is a voluntary role which will work closely with the Pilgrim team to develop **practical, engaging and inclusive course modules for young people**.

The programme is intended to support a range of participants, including:

- Young people from disadvantaged backgrounds
- School groups, including Duke of Edinburgh’s Award (DoE) and adventure sailing
- Young people not in education, employment or training
- Young people with little or no previous sailing experience

PILGRIM Heritage Sailing Foundation

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Email: info@pilgrimofbrixham.org.uk Registered in England and Wales Company No. 10763532.

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The focus of the role is to understand what young people/schools/organisations need. Then, using the unique environment of a traditional sailing vessel that *Pilgrim* offers, to develop course elements to deliver the elements of confidence, teamwork, communication, leadership, resilience, practical skills and personal responsibility.

The role will also help ensure that course proposals can demonstrate clear **educational, developmental and social outcomes**, supporting applications to charitable trusts, foundations and other potential funders.

What You Will Do

You will:

- Research and develop detailed youth sailing and adventure course modules that can be delivered on *Pilgrim*.
- Develop clear learning objectives, activities and participant outcomes.
- Consider how courses can be adapted for different ages, abilities and groups.
- Identify good practice from established sail training and youth organisations.
- Ensure courses are appropriate for *Pilgrim* and its crew. Consider what additional resources may be required to deliver them.
- Help develop ways of measuring and demonstrating participant outcomes.
- Research potential sources of funding to provide bursaries etc.

Who We Are Looking For

Ideally, you will have experience or knowledge in one or more of the following:

- Sail training
- Outdoor education, DoE schemes, teaching or youth training
- Youth development or working with disadvantaged or disabled young people
- Course or programme development
- Charitable or grant-funded projects

Previous experience in the sail training sector would be particularly valuable, but **relevant experience in education, youth development, course design or outdoor learning will also be considered**.

Importantly, you will understand the potential of sailing as a powerful environment for **learning, challenge, confidence-building and personal development**.

What We Offer

This is an opportunity to play a significant part in shaping a **new youth sail training programme from the ground up**.

You will have the opportunity to:

- Help create meaningful opportunities for young people.
- Influence the development of an inclusive youth sailing programme.
- Work with a unique historic sailing vessel.
- Draw on and contribute to good practice within the wider sail training sector.
- Help establish a programme that can grow from initial activities in 2027 into a full programme from 2028.
- Make a real contribution to the development of young people through sailing.

The role can be undertaken largely remotely, but with some visits to *Pilgrim* to understand the vessel, its capabilities and the team who operate her.

If you are interested in helping us develop the next generation of Pilgrim's youth programme please contact the Pilgrim team at <mailto:info@pilgrimofbrixham.org.uk>

For more information on Pilgrim visit <https://pilgrimofbrixham.org.uk>